

CHANGE MANAGEMENT

Mastering Change How to manage changes More effectively

This talk will show you how to lead changes whilst leveraging the principles and 5 Responses to Change in your organization.

1 Day Workshop (English)

WHY

Change Management

Traditionally, leaders have had the task of contributing to the effectiveness of their organization while maintaining both business growth and people development. In addition, these roles had to be balanced with the reality of implementing changes imposed by senior management. Leaders who understand the dynamics of planning, managing transition and institutionalizing changes, will be more effective.

WHAT

Change Management

Leaders are expected to manage any organizational changes. The transition and resulting change reflect the ability, competence and credibility in the senior and middle management. Any leaders must be able to understand how to effectively implement the basics of the change process :

1. Laying the foundation for any changes that may occur by building healthy organizations in the 1st place.
2. Acknowledging the feelings of employees by working with them to create a new vision and help them understand the direction of the future.
3. Supporting, showing concern and committing to the welfare of employees, while at the same time make them recognize that tough decisions need to be made.
4. Creating a climate of trust that will bring hope and that will make coping with changes much easier.

WHO

Change Management

Executive and any leaders seeking to rise above the average and be recognized in their careers and would like to manage any significant organizational changes.

For more information, Please contact 0 2250 4681-4

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How You Will Benefit

At the end of 1 Day Workshop, you will be able to :

- + Identify the principles and 5 Responses to Change that support changes
- + See changes as essential elements that are positive
- + Recognize “adapting to change” is all about 5 Responses to Change
- + Plan or review an organizational change project
- + Review which Change techniques you are or should be using now
- + See changes as opportunities for yourself and team motivation and innovation
- + Develop strategies for dealing with and accepting changes in your organization

What Will Be Covered

- + The change process
- + The human response to change
- + The pace of change and the pace at which people adapt to change
- + Resisting and welcoming change
- + Changing Techniques Review
- + How to use the change review tool
- + The Four-Room Apartment Model of Change
- + How to create team alignment and communication



Stephen Krempf

Stephen Krempf is a speaker, author, consultant, and the President and CEO of Krempf Communications International (KCI). Stephen has worked with thousands of leaders in over 30 countries. His career spans 25 years of working for Fortune 500 companies, including Motorola (Singapore), PepsiCo Restaurants (Dallas), YUM Brands (VP of Yum University and Global Learning – Louisville), and Starbucks (Chief Learning Officer – Seattle).